

Stéphane Brutus

Biography

Stéphane Brutus is the Dean of the Telfer School of Management. He obtained his PhD in Industrial-Organizational Psychology from Bowling Green State University. He also completed a post-doctoral fellowship at the Center of Creative Leadership (CCL) in Greensboro, North Carolina. At Concordia University, Dr. Brutus served as Dean (Interim), Associate Dean Graduate Professional Programs, and Chair of the Management Department. He was also Director of Bell Research Center for Business Process Innovation.

Dr. Brutus' research focused mainly on feedback processes in organizations. His research has been published in the *Journal of Management*, *Academy of Management Learning and Education*, *Personnel Psychology*, *Leadership Quarterly*, *Human Resource Management Review*, and *Journal of Business and Psychology*. He was a Visiting Professor at Universidade Federal da Bahia, in Brazil and Universidad Pablo de Olavide and Instituto de Empresa, in Spain.